

To: Freeport Town Council
CC: Peter Joseph, Town Manager
From: Paul Conley, Safety Committee Chair
Date: August 26,2020
Re: Maine Municipal Association, Safety /Workers Composition program.

Councilors,

The Risk Management section of Maine Municipal Association has developed an enhanced safety program with financial incentives in the workers compensation fund for municipalities. To participate a municipality needs to accomplish the following steps to enroll.

1. Member acknowledgement with MMA. This step has been completed.
2. Town Council Resolve
3. Program begins with the safety committee. Our committee is made up of staff from each department.

The goals of the program are to: • Reduce the incidence of injury and illness throughout the operations
• Improve overall safety in the work environment • Maintain lines of communication with all employees
• Protect member's assets • Promote a self-sustaining safety culture • Utilize best practices claim management • Provide financial incentives which reward our partnership toward safety.

The program is tiered into three levels based upon documented performance. The tiers and associated credits are;

Tier 1 -----5%

Tier II----- 7.5%

Tier III-----10%

The verification document is divided into three sections representing the tiered credits. Based upon our performance in the assessment of our safety policies and practice will determine the percentage of return on our premium for the following year.

Attachments;

Enrollment form

Resolve form